

Operations Manager

Sir Sam's Ski/Ride is a family ski hill located in the Haliburton Highlands and overlooking Eagle Lake. Established in 1965 by the Bishop Family it remains a favorite hill for thousands of skiers every year. The ownership of Sir Sam's Ski/Ride is committed ensuring that families can continue to ski/ride and create lasting memories.

This managerial position is responsible for the development, maintenance, and operation of all departments and equipment related to the lifts, slopes and day-to-day operations of the ski hill. This position will ensure that Sir Sam's Ski/Ride guests receive the best experience possible by maintaining the ski area to the highest level of quality and safety standards possible.

Duties and Responsibilities

- Ensures the policies and procedures of Sir Sam's Ski/Ride are administered and adhered to.
- Enforces standards that keep all areas in the best physical state possible with regards to, but not limited to, electrical systems, lighting, heating and overall structural soundness.
- Ensures that work areas are kept hazard free or that hazards are controlled when appropriate.
- Responsible for communicating all daily and upcoming events to direct staff.
- Creates and implements adequate training programs for staff and ensures that the proper documentation exists.
- Provides support to the Lift Mechanic in an effort to reduce costs and create efficiency
- Organizes in conjunction with the General Manager the daily operation of the lifts, snowmaking and grooming.
- Ensures that an inspection of all slopes has occurred and that the hill is adequately groomed and protected for the day/night use.
- Involved in the creation, and maintenance of the terrain park.
- Prepares in advance for weather related issues that may cause operational difficulties, i.e. freezing rain or heavy snowfall.
- Ensures that the hill is ready to open for the season as per the scheduled operating calendar.
- Provides input to the General Manager for preparation of annual and operating budgets.
- Assists in the preparation and execute of yearly off-season projects.

- Works with the General Manager to design and complete expansion projects that are completed on time and on budget.
- Ensures that environmental protection exists in and out of season.
- Maintains slope surfaces slope surfaces off season.
- Monitors trees on site to ensure that any unstable or hazardous ones are removed.
- Continually supports departmental risk management policy and offers support to all those involved in risk management.
- Oversees the on-hill activity to ensure that crowd control and hill usage policy is being adhered to.
- Maintains a safe and fully functional fleet of equipment and tools that service the hill and its equipment.
- Organizes and administers a preventative maintenance program for all equipment.
- Provides rules and written procedures where required to ensure the safe operation of equipment and work processes
- Works to minimize the amount of downtime experienced for all equipment.
- Other duties as assigned.

This is a fulltime position. Salary is based on experience, knowledge and skills.

Please forward all resumes to:

David Bishop
General Manager
Sir Sam's Ski/Ride
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